

Annual Governance Statement: Progress on 2015/16 Actions

Issue	Issue/Actions being taken	Responsible officer(s)	Half Year Update
<p>1. Procurement (Brought forward from 2013-14)</p>	<p><i>The Work Force Review of Commissioning, Procurement and Contracts is underway. Upon its completion procurement processes will be strengthened and also address the absence of a low value construction framework.</i></p>	<p><i>Director of Finance and IT</i></p>	<p>The workforce review has been completed and a centralised Commissioning and Procurement Service (CAPS) has now been established, effective from 1st October 2016. A full review of processes, current contracts and systems will be conducted in the coming months, driven also by the need to implement the new Civica Financials P2P (purchase to pay) system which will be rolled out across the organisation on 1st April 2017. Work is also being undertaken in conjunction with Capita to develop a joint business case around future procurement and contracting with the objective of delivering multi-million pound savings over the next 3 to 5 years.</p>
<p>2. Payroll (Brought forward from 2013-14)</p>	<p><i>Following the implementation of the new HR & Payroll system to further strengthen processes to ensure that it delivers the efficiency savings and associated control improvements in 2016/17.</i></p>	<p><i>Director of HR, Legal and Corporate Services</i></p>	<p>The core HR & Payroll system is now fully operational and we are in the process of completing the final stages of implementing full manager and employee self-service. This will realise further efficiencies both within the HR service but also for managers and employees due to the automation of leave & time management. There is a robust action plan in place responding to annual audit reviews and service</p>

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			improvements continue to be introduced to enhance the required controls for the Council and external customers.
<p>3. Partnership Arrangements (Brought forward from 2014-15)</p>	<p><i>Further development of alternative partnership arrangements (as required by central government) including the implementation and delivery of the new five-year contact with the Council's technical services partner in 2016/17.</i></p>	<p><i>Deputy Chief Executive</i></p>	<p>Procurement of a new technical services partner concluded successfully in the spring and the new place based partnership with Capita commenced on 1st July 2016 for an initial 5 years. New governance arrangements have been established and a number of partnership boards are now meeting regularly to review performance, oversee the partnership and jointly develop business cases for change where appropriate.</p> <p>A number of services provided by Capita under the previous partnership were also successfully transferred back to the Council during the first half of 2016.</p>
<p>4. Adult Services Financial Position (Brought forward from 2014-15)</p>	<p><i>The implementation of provisions within the Care Act 2014 has placed greater demands for services (which have been recognised nationally) together with the growing complexity of service user needs and delays in the delivery of efficiency programmes has resulted in a budget overspend of over £2m. The challenge of managing the budget within these pressures, whilst developing effective</i></p>	<p><i>Director of Adult Services</i></p>	<p>Financial and resource pressures continue during 2016/17 due to ongoing increasing demand and demographic pressures.</p> <p>Pressures on the budget are considered routinely within the Senior Leadership Team and with Members through the Senior Policy Team and decisions taken accordingly.</p> <p>Demand Management strategies are being applied and commissioning spend</p>

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	<i>partnerships with the NHS will continue in 2016/17.</i>		is scrutinised via a Virtual Panel. The department is implementing efficiency programmes across the service and managers are tightly managing budget lines.
5. Growth Programme	<i>The delivery of the Pennine Reach programme (bus station element) did not progress in accordance with expectations. Careful management of the Growth Programme will be required to ensure that expectations, particularly in relation to the Council's medium term financial strategy are met.</i>	<i>Director of Planning & Prosperity</i>	Further to a comprehensive review, the growth programme is now comprised of 80 sites (13 town centre, 19 employment and 48 housing). 14 sites are in delivery during 16/17 with delivery forecast to commence on a further 30 in 17/18. The latest overall additionality benefits projections from the sites to 2025/26 (based on the realistic profile of 75%) are: Housing completions 6269 Council Tax £41.6m NDR £32.4m New Homes Bonus £3.4m TOTAL £77.4m